MINISTÉRIO DO PLANEAMENTO
E INVESTIMENTO ESTRATÉGICO
IX GOVERNO CONSTITUCIONAL

Comissão Nacional de Aprovisionamento

Díli, 16 de Novembro de 2026

Publicação de ata de conferência prévia

Prezados Candidatos,

Tornamos, por este meio, pública a ata de conferência prévia referente ao processo de aprovisionamento para o projeto de **SERVIÇOS DE CONSULTORIA PARA A SUPERVISÃO DA REABILITAÇÃO DE TROÇO RODOVIÁRIO EXISTENTE E CONSTRUÇÃO DE PASSAGENS SUBTERRÂNEAS, SEG.3+100 – SEG. 34+155 (TENDER-RFP/246/MPRM-2026)** que decorreu no Restaurante Novo Turismo no dia 9 de Novembro de 2026 pelas 10 horas.

Publication of Minutes of Pre-Proposal Conference

Dear Consultants,

We hereby publish the minutes of Pre-Proposal Conference regarding the procurement process for **CONSULTING SERVICES FOR THE SUPERVISION OF THE REHABILITATION OF EXISTING HIGHWAY ROAD SECTION AND BUILD UNDER – ROAD PASSAGES STA 3+100 – STA 34+155 (TENDER-RFP/246/MPRM-2026)** which was held at Novo Turismo Restaurant on the 9 November 2026 at 10:00 am.

Hermingardo Albano Soares
Diretor-Executivo da Comissão Nacional de Aprovisionamento (CNA)

ATA Nº1

TENDER-RFP/246/MPRM-2025

CONFERÊNCIA PRÉVIA

SERVIÇOS DE CONSULTORIA PARA A SUPERVISÃO DA REABILITAÇÃO DE TROÇO RODOVIÁRIO EXISTENTE E CONSTRUÇÃO DE PASSAGENS SUBTERRÂNEAS, SEG.3+100 –SEG. 34+155

1. Aos 9 dias do mês de Novembro de 2026, pelas 10 horas na sala de reuniões do Novo Turismo na Avenida de Bidau Lecidere, Díli, Timor-Leste, o júri da CNA reuniu com a entidade adjudicante (Ministério do Petróleo e Recursos Minerais) e os respetivos candidatos para proceder à sessão de conferência prévia.

   a – Identificação do procedimento: Tender-RFP/246/MPRM-2026;

   b – Entidade adjudicante: Ministério do Petróleo e Recursos Minerais;

   c– Objeto do procedimento: Serviços de Consultoria para a Supervisão da Reabilitação de Troço Rodoviário Existente e Construção de Passagens Subterrâneas, Seg.3+100 –Seg. 34+155.
2. De seguida, foi ministrada uma breve apresentação referente ao Programa de Procedimento/Caderno de Encargos pela Sra. Leila Cepeda, Oficial Júnior de Aprovisionamento da CNA, e pelo Sr. Adílio Ximenes, Gestor de Apoio às Infraestruturas do MPRM. Do **Anexo-1** constam os respetivos diapositivos da apresentação.
3. A sessão de perguntas e repostas teve lugar imediatamente após a supracitada apresentação.
4. Por nada mais haver a tratar, a conferência prévia foi encerrada às 11 horas pela Sra. Leila Cepeda que agradeceu a presença de todos os participantes na mesma.

Díli, 9 de Novembro de 2026

Pelo Júri.

Anexo:

Anexo-1 – Slides da apresentação

MINUTES Nº1

TENDER-RFP/246/MPRM-2026

PRE-PROPOSAL CONFERENCE

CONSULTING SERVICES FOR THE SUPERVISION OF THE REHABILITATION OF EXISTING HIGHWAY ROAD SECTION AND BUILD UNDER – ROAD PASSAGES STA 3+100 – STA 34+155

1. The pre-proposal conference was held at 10:00 hours local time on 09 November 2026 at the Novo Turismo at Avenue Bidau Lecidere, Dili Timor-Leste. This meeting was attended by representatives from the National Procurement Commission (NPC), Project Owner-Ministry of Petroleum and Mineral Resources (MPRM) and prospective consultants.

a– Project identification: TENDER-RFP/246/MPRM-2026

b – Project owner: Ministry of Petroleum and Mineral Resources (MPRM)

c– Name of the project: Consulting Services for the Supervision of the Rehabilitation of Existing Highway Road Section and Build Under – Road Passages Sta 3+100 – Sta 34+155

2 - The meeting was followed by a brief presentation on the RFP Document by Mrs. Leila Cepeda, Junior Procurement Officer of NPC and by Mr. Adilio Ximenes, Manager of Infrastructure Support of MPRM. The presentation slides are enclosed in **Annex-1.**

3 - The questions-and-answers session of the pre-proposal conference took place immediately after the presentation.

4. The pre-proposal conference was concluded at 11:00 hours. Mrs. Leila Cepeda thanked all the participating consultants for their active participation in the pre-proposal conference.

Díli, 09 November 2026

By the jury.

Attachment:

- Annex-1: Presentation slides

REPÚBLICA DEMOCRÁTICA DE TIMOR-LESTE
MINISTÉRIO DO PLANEAMENTO E INVESTIMENTO ESTRATÉGICO
COMISSÃO NACIONAL DE APROVISIONAMENTO

Comissão Nacional de Aprovisionamento

Pre-Proposal Conference

CONSULTING SERVICES FOR THE SUPERVISION OF THE REHABILITATION OF EXISTING HIGHWAY ROAD SECTION AND BUILD UNDER – ROAD PASSAGES STA 3+100 – STA 34+155

TENDER-RFP/246/MPRM-2026

09 NOVEMBER 2026, 10:00 HOURS TIMOR-LESTE TIME

IMPORTANT POINTS

CLAUSE	
ITC 2.1	**Employer: Ministry of Petroleum and Mineral Resources of the Government of the Democratic Republic of Timor-Leste (RDTL)** **Method of selection:** Quality and Cost-Based Selection (QCBS) in accordance with ITC-28.1(a)
ITC 2.3	**Site Visit:** A site visit conducted by the Employer shall be organized at Timor Gap Fuel Station, Kamanasa, **Suai, Covalima** Google Map Geo location: https://maps.app.goo.gl/1PWAnZgEwKZrXwoGA On the following date and time: Date: **10 November 2026** Time: **10:00 AM hours (Dili, Local Time)**. The Consultants are required to attend the site visit in order to assess local conditions for survey. **Site visit is NOT Mandatory, but strongly recommended**
ITC 3.1	**General Conflict Provisions** No exceptions are permitted to the conflict of interest provisions outlined in ITC 3.1. All listed circumstances are applicable, including DS-ITC 3.1 (d).

IMPORTANT POINTS

CLAUSE	
ITC 3.1 (d)	**Other Types of Conflicts** The following relationships shall also be considered conflicting for the purposes of this selection process, unless otherwise stated: A firm will not be eligible to participate in any procurement activities while under temporary suspension or debarment by Employer's country, any international organization, and other donor agency. A party or firm will not be eligible to participate in any procurement activities if subject to Impediments under Article 29 or Exclusion due to misconduct under Article 31 of Decree-Law No. 1/2025. Government-owned enterprises in the Employer's country shall be eligible only if they can establish that they (i) are legally and financially autonomous, (ii) operate under commercial law, and (iii) are not a dependent agency of the Employer. A Consultant shall not be under suspension from participate in any procurement activities by the Employer as the result of the execution of a Proposal–Securing Declaration.
ITC 4.1	**Unfair Competitive Advantage** Not Applicable. No Consultant or Affiliate(s) has previously provided consulting services related to this assignment that could result in a competitive advantage.
ELIGIBILITY	Participation in this process is open to all interested international and national Consultant. A Consultant shall not be eligible for award of the Contract if it has been selected for award of, or is currently performing, the Project Management Consultancy for the Supervision Works of the Design-Build Contract for the Suai Supply Base or Highway Road from Zumalai to Natarbora, Lots 1, 2 or 3, or if it is currently engaged as a design consultant to a Design-Build-Finance (DBF) Contractor under a contract with the Ministry of Petroleum and Mineral Resources.

IMPORTANT POINTS

CLAUSE	
ITC 10.1	**Documents Comprising the Proposal** The Proposal shall comprise the following: **For FULL TECHNICAL PROPOSAL (FTP):** **1st Inner Envelope with the Technical Proposal:** (1) Power of Attorney to sign the Proposal (2) Proof of Legal Status and Eligibility (3) Proposal Security (4) TECH-1 (including statement of undertaking, if required) (5) TECH-2, 2A & 2B (6) TECH-3, 3A & 3B (7) TECH-4 (8) TECH-5 (9) TECH-6A & 6B (10)FSP-1 (11)FSP-2 AND **2nd Inner Envelope with the Financial Proposal:** (1) FIN-1 (2) FIN-2 (3) FIN-3 (4) FIN-4 (5) NEB-1 (6) NEB-2 Note: • Please refer to Section 4: Proposal Forms (including the Checklist of Required Forms for Technical Proposal) for details of each form. • Proof of Legal Status establishes Consultant's legal capacity to enter into binding and enforceable contracts and may be supported by: - Certificate of incorporation - Partnerships duly organized - Universities, institutions, public sector organisations, and NGOs that are not legally incorporated shall provide other documentation that establishes legal capacity to enter into binding and enforceable contracts with the Employer (such as charter, statute, etc.).

IMPORTANT POINTS

CLAUSE	
ITC 11.1	**<u>Participation of Sub-consultants, Key Experts and Non-Key Experts in more than one Proposal is permissible:</u>** **NO**, • Participation of any Sub-consultant or Expert in more than one Proposal is not allowed. • Any individual or entity may appear in only one Proposal. • Non-compliance may result in disqualification.
ITC 12.1	**<u>Proposal Validity</u>** Proposals must remain **valid for 180 days** after the proposal submission deadline.
ITC 12.9	**<u>Sub-contracting</u>** Maximum allowable accumulated value of services subcontracted (as a percentage of the Accepted Contract Amount) is as follow: • **25% for National Consultant;** • **30 % for Non-National Consultant**

IMPORTANT POINTS

CLAUSE	
ITC 13.1	**Clarification of Request for Proposal** For any clarification requests, please submit in writing to: • **National Procurement Commission (NPC)** • **Attention:** Hermingardo Albano S.C. Soares – Executive Director • **Address:** National Procurement Commission (NPC), Avenida de Balide, Patrimonio Estado, Balide • **Floor/ Room number:** N/A • **City:** Dili • **ZIP Code:** N/A • **Country:** Timor-Leste • **E-mail:** vc@cna.gov.tl • **Copy to:** as@cna.gov.tl; ns@cna.gov.tl; ab@cna.gov.tl; rv@cna.gov.tl; vc@cna.gov.tl; lc@cna.gov.tl; deonisio.santos@gmail.com; alexandre.cristovao@timorgap.com; and vitor.paiva@timorgap.com **Note: Requests may be submitted by email or letter; however, email is preferred.** The clarification requests deadline is **30 days before submission deadline**. If the Proposal submission deadline is extended, the clarification requests deadline will not be extended unless expressly stated in the extension notice. Any clarifications and addenda will be published on the following websites:
ITC 14.1(b)	**Estimated time input of Key Experts time: 81 person-months** **Estimated time input of Non-Key Experts time: 135 person-months**
ITC 15.2	**Format of Technical Proposal** The format of the Technical Proposal to be submitted is: **Full Technical Proposal (FTP)** Please refer to Checklist of Required Forms in Section 4: Proposal Forms. Submission of the Technical Proposal in a wrong format may lead to the Proposal being deemed non-responsive to the RFP Document requirements.

IMPORTANT POINTS

CLAUSE	
ITC 16.1	The Consultant shall submit a **Proposal Security**, preferably in the form of an unconditional bank guarantee (submitted either as a hard copy of the bank guarantee or in the form of SWIFT message MT760). The amount and currency of the Proposal Security shall be: **USD 25,000 (Twenty-Five Thousand United States Dollars)** **The Proposal Security shall be valid thirty (30) days beyond the original validity period of the Proposal, or beyond any period of extension if requested under ITC 12.4**
ITC 16.4	A Proposal Security is required. Subject to the succeeding sentences, any Proposal not accompanied by an irrevocable and callable original **Proposal Security, which shall be submitted as part of the Technical Proposal,** shall be rejected by the Employer as nonresponsive. If a Consultant submits a Proposal Security that (i) deviates in form, amount, and/or period of validity, or (ii) does not provide sufficient identification of the Consultant (including, without limitation, failure to indicate the name of the Joint Venture or, where the Joint Venture has not yet been constituted, the names of all future Joint Venture Partners), the Employer shall request the Consultant to submit a compliant Proposal Security within **10 days** of receiving such a request. Failure to provide a compliant Proposal Security within the prescribed period of receiving such a request shall cause the rejection of the Proposal.

IMPORTANT POINTS

CLAUSE	
ITC 17.1	**<u>Financial Proposal</u>** The Financial Proposal shall be prepared using the forms provided in Section 4: Proposal Forms and must include **all costs associated with the assignment**, including: **(a) Remuneration** For **Key Experts** and **Non-Key Experts**, as per the input specified in the Technical Proposal. **(b) Other Expenses** (1) a per diem allowance, including hotel, for experts for every day of absence from the home office for the purposes of the Services; (2) cost of travel by the most appropriate means of transport and the most direct practicable route; (3) cost of office accommodation, including overheads and back-stop support; (4) communications costs; (5) cost of purchase or rent or freight of any equipment required to be provided by the Consultants; (6) cost of reports production (including printing) and delivering to the Employer; (7) office support staff (8) insurance specific to the assignment (e.g., travel-related medical, professional liability, motor vehicle, third party, equipment, employer's liability, and workers' compensation, unless such insurances are included in the overhead expenses). (9) cost of purchasing any vehicles required by the Consultants or to be provided to the Project Management Unit as per the Terms of Reference; At the conclusion of this Contract, ownership of these vehicles shall be permanently transferred to the Government of the Democratic Republic of Timor-Leste, at no additional cost; (10) maintenance, consumables, and fuel for vehicle use; and (11) cost related to obtain and maintaining work permits for International Experts. (12) Securities **(c) Provisional Sum: Not applicable** **(d) Contingency: 10% of the Contract Price**

IMPORTANT POINTS

CLAUSE	
ITC 17.2	**Price Adjustment** A price adjustment provision applies to remuneration rates: **No**
ITC 17.3	All duties, taxes, and other levies payable by the Consultant under the Contract shall be included in the rates and prices set out in the Financial Proposal submitted by the Consultant. **Information regarding applicable tax obligations in the Employer's Country is available at:** http://www.mof.gov.tl
ITC 17.4	**Currency of Proposal** All unit rates and prices set out in the Consultant's Financial Proposal shall be in: **United States Dollars (USD)**. All payments under the Contract shall also be made in: **United States Dollars (USD)**.
ITC 18.1	Consultants **shall submit their Proposals by courier mail or in person**. Submission of Proposals by electronic means **shall not be permitted**.
ITC 18.5	**Submission of Proposals** The Consultant must submit: (a) **Technical Proposal: one (1) original, 2 copies and 1 soft copy (USB) in PDF Format.** (b) **Financial Proposal: one (1) original, 1 copy and 1 soft copy (USB) in PDF and Excel Formats.**

IMPORTANT POINTS

CLAUSE	
ITC 18.10	**<u>Deadline and Method for the Submission of Proposals</u>** For **<u>Proposal submission purposes</u>** only, Proposals shall be submitted to the following method location or by the method specified below. **<u>Submission Location (Physical Submission):</u>** **TENDER BOX** **National Procurement Commission** **Rua de Balide, Patrimonio Estado** **Dili, Timor-Leste** **<u>Submission Method (Electronic Submission):</u>** **Not Applicable** Deadline for Proposal submission: • **Date: 18 / December / 2026** • **Time: 15:00 PM hours (Dili local time)**
ITC 20.1	**<u>Opening of Technical Proposals</u>** The opening of the Technical Proposal shall take place at: **National Procurement Commission**, **Rua de Balide, Patrimonio de Estado Dili, Timor-Leste** **Date: 18 / December/ 2026** **Time: 15:00 hours, Dili local time (immediately after Proposal submission deadline)**
ITC 20.1	Electronic Proposal opening procedure shall be as follows: **Not Applicable**
ITC 22.1	**<u>Evaluation Criteria</u>** The evaluation criteria, sub-criteria, and point system are specified in Section 3: Evaluation and Qualification Criteria**.** The minimum Technical Score required to pass is: **667 points**, out of the maximum of **1000 points.**

IMPORTANT POINTS

CLAUSE	
ITC 27.1	**<u>Conversion into Single Currency</u>** The Consultant shall submit the Proposal in **United States Dollars (USD)** only. The official source of the exchange rate: **Not Applicable** The applicable date of the exchange rate: **Not Applicable**
ITC 28.1	The Maximum Budget for this project is **USD 3,004,925.00 (three million, four thousand, nine hundred and twenty five United States Dollars), inclusive of all applicable taxes, expenses, profit and contingency.** **This amount includes a contingency provision as stated in DS-ITC 17.1**, which is reserved for the Employer to address unforeseen matters or undefined scope items outside the contract. The Employer reserves the right to disqualify any Proposal whose evaluated price exceeds the Maximum Budget, in accordance with Article 71(2)(h) of Decree-Law No. 1/2025. Note: • The evaluated price is equal to the total Proposal price including any non-competitive components (provisional sums and contingency).
ITC 30.1	**<u>Negotiations</u>** Following the completion of the evaluation of Combined Quality and Cost Evaluation, and prior to the contract award, the Employer will enter into negotiations with the Consultant evaluated as having submitted the Most Advantageous Proposal. The negotiation shall ONLY included the following aspects: a) Price and payment terms; b) Precise definition of specifications; c) Methods and tools used; d) Technical assistance and maintenance; e) Technical and financial guarantees; f) Specific contract management solutions; g) Professional training; h) Transfer of intellectual property. If the outcome of the negotiation with the highest rank Bidder is unsuccessful or no agreement is reached, the Employer may proceed to negotiate with the next highest ranked, and so on, until an agreement is reached.

EVALUATION CRITERIA

Section III EQC

Proposals Evaluation

Evaluation of Proposals shall be undertaken in accordance with the procedures described herein. No other methods, criteria and factors shall be used.

Evaluation shall be based solely on the information submitted by the Consultant. Therefore, the Consultant must provide all the documentation requested in Section 4: Proposal Forms. Failure to submit the necessary information may result in the rejection of the Proposal.

The evaluation will be conducted in three phases.

- **Phase 1: Technical Proposals Evaluation**
- **Phase 2: Financial and Combined Proposals Evaluation**
- **Phase 3: National Economic Benefit (NEB) Adjustments**

EVALUATION CRITERIA

Section III EQC

Section III EQC	**Phase 1: Technical Proposals Evaluation:** The evaluation criteria, sub-criteria, and point system are specified in Section 3: Evaluation and Qualification Criteria**.** The minimum Technical Score required to pass is: **667 points**, out of the maximum of 1000 points. **Note:** **A Minimum Passing Score of 66.7% is required for each evaluation criterion. Qualification of the Firms, Approach and Methodology and Key Expert's Qualifications.**
Section III EQC	**Phase 2: Financial and Combined Proposals Evaluation:** To determine the Financial Score (FS), the Financial Proposal with the lowest evaluated price (X) will be assigned a score of 1000. All other Financial Proposals will be scored in inverse proportion using the following formula: **FS = 1000 x (X / Z)** Where: FS = Financial Score for the Proposal being evaluated X = Price of the Financial Proposal with the lowest evaluated price Z = Price of the Proposal being evaluated**Overall Combined Score = (Technical Score x TW) + (Financial Score x FW)** Where: TW = Technical Weight = **80 %** FW = Financial Weight = **20 %**

EVALUATION CRITERIA

Section III EQC

Section III EQC	**<u>Phase 3:</u> National Economic Benefit (NEB) Adjustments:** If a Proposal is determined to contribute to the promotion of national economic development in accordance with Articles 4(q), 86(4)(c), and 87 of Decree-Law No. 1/2025, the Consultant may be eligible for a national economic benefit, which will be applied as a domestic preference adjustment to the Overall Combined Score. Adjustments will apply only to Consultants who submitted Form NEB-1 and the Form NEB-2, and whose submissions are verified to meet the stated criteria. The Adjusted Overall Combined Score will be calculated as follows: Adjusted Overall Combined Score = **[(Technical Score x TW) x (1+TB/100)] + [(Financial Score x FW) x (1+FB/100)**] Where: TB = Percentage increase applied to the weighted Technical Score: • 2.5% (National Consultant) • 2% (Non-National Consultant) FB = Percentage increase applied to the weighted Financial Score: • 2.5& (National Consultant) • 2% (Non-National Consultant)

EVALUATION CRITERIA

	EVALUATION CRITERIA	Max Points
I. Qualification of the Firm		**350**
I.1. Financial Capabilities		**150**
I.1.1	A prospective Proposer shall demonstrate that it has access to, or has available working capital of recent financial year, lines of credit, and other financial means (independent of any contractual advance payment) sufficient to meet the cash flow requirements estimated as **USD 200,000 (two hundred thousand US Dollars)** for the subject contract(s) net of prospective Proposer s other commitments. In case of JV, all Member Combined meet the requirement, one Member must meet the 50% of the Requirement, and each Member must meet the 25% of the Requirement.	**50**
I.1.2	The prospective Proposer or if the prospective Proposer is a Joint Venture, Lead Member and any other Joint Venture Member in aggregate, as may be relevant, shall have an Average Net Worth of at least **USD 2,165,000 (two million one hundred sixty-five thousand US Dollars)** over the last three (3) full financial years, provided that in case of a Joint Venture, the Lead Member's Average Net Worth shall account for at least fifty per cent (50%) of such aggregate amount. For the purpose of this, Average Net Worth shall be calculated as follows: Average Net Worth = the sum of the Net Worth for each of the last three (3) full financial years divided by three (3). In case of JV, one Member must meet Requirement.	**50**
I.1.3	The prospective Proposer shall demonstrate minimum average annual contract turnover of **USD 3,600,000 (three million six hundred thousand US Dollars)**, calculated as total certified payments received for contracts in progress and/or completed within the last three (3)years, divided by three (3) years. In case of JV, all Member Combined meet the requirement, one Member must meet the 50% of the Requirement, and each Member must meet the 25% of the Requirement.	**50**
I.2 Relevant Experience of the Consultant		**200**
I.2.1	The Consultant has successfully completed at least 3 (three) similar projects in Consulting Services contracts, each with a magnitude value of **USD 2,100,000 (two million and one hundred thousand US Dollars), within the last 7 (seven) years** to the submission deadline. The projects must be similar in scope to those described in the TOR and must have been undertaken as the Lead Firm or JV Partner. In the case of a JV, only the Consultant's share of participation in the contract value will be considered.	**150**
I.2.2	Experience in at least **2 (two)** Consulting Services projects in Timor-Leste, or **3 (three)** Consulting Services projects in Southeast Asia, or **5 (five)** Consulting Services projects in other developing countries.	**50**
II. Approach and Methodology		**200**
II.1	Understanding of Objectives	**40**
II.2	Quality of Methodology	**80**
II.3	Innovativeness/Comments to TOR	**40**
II.4	Work Program	**20**
II.5	Personnel Schedule	**20**
III. Key Experts		**450**
K1	Team Leader/Highway Engineer	100
K2	Health, Safety, Social and Environmental (HSSE) Manager	70
K3	Geotechnical Engineer/Geologist	80
K4	Structural Engineer	80
K5	Hydrological and Drainage Engineer	80
K6	Electrical Engineer	40
	Total	**1000**

Refer to Part I Bidding Procedures Section 3 for more details, particularly for JV requirements.

EVALUATION CRITERIA

- The following shall be considered for the evaluation of Evaluation Criteria of III - Key Experts:

POSITION/AREA OF EXPERTISE KEY PERSONNEL		NAME	A Education Qualifications 20%		B Project-Related Experience 75%		C Experience in Timor-Leste or South East Asia /Pacific Islands 5%		TOTAL SCORE (A+B+C)
			Rating	Score	Rating	Score	Rating	Score	
	A. Leadership and Contract Management								
K1	Team Leader/Highway Engineer		20		75		5		
K2	Health, Safety, Social and Environmental (HSSE) Manager		14		52.5		3.5		
K3	Geotechnical Engineer/Geologist		16		60		4		
K4	Structural Engineer		16		60		4		
K5	Hydrological and Drainage Engineer		16		60		4		
K6	Electrical Engineer		8		30		2		

- The following shall also be considered for the evaluation of Evaluation Criteria III Key Experts:

	Zero (0%) rating resulting in disqualification will be given to a nominated expert in any of the following particular circumstances:	**Reference**
1	The expert's CV is not signed.	TECH-6
2	The CV is not in the required format	TECH-6
3	The expert is a current employee of the Employer	ITC 6.3 or TECH-6
4	The Consultant and the expert failed to disclose any situation of an actual or potential conflict of interest about the expert.	ITC 3
5	The expert is also nominated in other proposal (s)/assignment(s) and the timing of the input is in conflict with the schedule of the other proposal(s)	ITC 3 and TECH-6

Refer to Part I Bidding Procedures Section 3 for more details, particularly for JV requirements.

There is an inconsistency in the Key Experts scoring presented in the RFP. An Addendum will be issued to correct the Max Points for each Key Expert.

CONTRACTING

1(b) and 3.1	**Applicable Law** The law that applies to the Contract is the Law of the Democratic Republic of Timor-Leste.
4.1	**Language** The language of the contract shall be in one of the official languages of Timor-Leste (Portuguese or Tetum), accompanied by a translation in working language (English). In the event of any discrepancy, the official language shall prevail.
12.1	**Termination of Contract for Failure to Become Effective:** The time period shall be **2 Months.**
13.1	**Commencement of Services:** The number of days shall be **14 days** after the effective date of Contract. Confirmation of Key Experts' availability to start the Assignment shall be submitted to the Employer in writing as a written statement signed by each Key Expert.
14.1	**Contract Period** Expiration of Contract: The time period shall be **27 Months (15 months for construction + 12 months for Defect Liabilty Period)** after the Effective Date of Contract.

CONTRACTING

SCC 24.1	**<u>Insurance Coverage</u>** **The insurance coverage against the risks shall be as follows:** ✓ Professional liability insurance, with a minimum coverage of 100% of total ceiling amount of the Contract; ✓ Third Party motor vehicle liability insurance in respect of motor vehicles operated in the RDTL by the Consultant or its Experts or Sub-Consultants, with a minimum coverage of Fifty thousand United States Dollars (USD 50,000); ✓ Third Party liability insurance, with a minimum coverage of Fifty thousand United States Dollars (USD 50,000); ✓ Employer's liability and workers' compensation insurance, with coverage of not less than Five Hundred thousand United States Dollars (USD 500,000) per occurrence and Three million United States Dollars (USD 3,000,000 in the aggregate, in respect of the Experts and Sub-consultants, in accordance with the relevant provisions of the applicable law in the Employer's country, as well as, with respect to such Experts, such life, health, accident, travel, or other insurance as may be appropriate; and ✓ Insurance against loss of or damage to (i) equipment purchased in whole or in part with funds provided under this Contract, (ii) the Consultant's property used in the performance of the Services, and (iii) any documents prepared by the Consultant in the performance of the Services.

The payment schedule (SCC 41.2)

The payment of this construction supervision activity will be scheduled as follows:

a. The payment will be paid to the Construction Supervision Consultant upon discussion and approval by the Employer.
b. The payment will be paid to the Construction Supervision Consultant in accordance with the progress of works, work phases and deliverables.

The progress of works with the timeframe of construction schedule and deliverables are breakdown as below:

- Construction plan will be conducted in phases with duration of 15 months and Defects Liability Period is 12 months.
- The consultant must comply with the following deliverables requirements and submit the required report based on the required deliverables.
- The Consultant must comply with terms and conditions stated in the contract as well as the implementation phases for the construction, which must be done carefully and thoroughly to guarantee the quality of the outputs.

No.	Milestone / (project phases/stages)	Percentage (%)
1.	Inception report submitted and approved by Employer (MPMR) and mobilization completed	5
2.	Monthly equal instalments during the months of the Rehabilitation and Construction Works	75
3.	Completion Certificate issued, and submission of Final Report and approval by the Employer (MPMR)	10
4.	End of Defects Liability Period	10
	Total	**100%**

For each payment request, the Consultant shall submit a claim accompanied by a progress report on the corresponding deliverable for the Employer's review and approval.

Note: Total sum of all instalments shall not exceed the Contract price set up in SCC 38.1.

The Employer will retain **[10]%** from each progress payment as Quality Guarantee for satisfactory Performance of the Contract. The validity of the **Retention Money (Quality Guarantee)** shall be 12 Months from the end of the period of performance of the Contract.

Payment shall be made in monthly instalments of US$ [Insert Value] each, up to a maximum of 15 instalments corresponding to the approved Construction Duration.

If construction progress is delayed and will extend beyond the approved Construction Duration, for reasons not attributable to the fault or negligence of the Consultant, the Consultant shall notify the Employer as soon as practicable and prior to the expiry of the approved Construction Duration to seek approval for continued supervision.

Upon such notification, the Employer may confirm the Key Expert(s) required to complete the remaining Services. In that case, monthly payments shall be calculated based on the remuneration rates of the relevant Key Expert(s), as indicated in the Consultant's Proposal.

For each of the payment request, the Consultant shall submit the claim with the progress report for that period for Employer's review and approval.
Note: Total sum of all instalments shall not exceed the Contract price set

SCC 41.2.1	**<u>Advance Payment</u>** The following provisions shall apply to the advance payment and the advance bank payment guarantee: 1. An advance payment of 10% of the Accepted Contract Amount in United State Dollars (USD) shall be made within 30 days after the receipt of an advance bank payment guarantee by the Employer. The advance payment will be set off by the Employer in equal portions against [list the payments against which the advance is offset]. 2. The advance bank payment guarantee shall be in the amount and in the currency of the currency of the advance payment. 3. The bank guarantee will be released when the advance payment has been fully set off. If the bank issuing Advance Payment Guarantee is located outside Timor-Leste, it shall be counter-guaranteed by a bank in Timor-Leste.

42.1	**<u>Interest rate on delayed payments</u>** **The interest rate is**: Three percent (3%) per annum.
45.1	**<u>Dispute Resolutions</u>** Institution whose arbitration procedures shall be used: **a) Contracts with foreign Consultants:** International arbitration shall be conducted in accordance with the rules of Singapore International Arbitration Centre (SIAC). Arbitration shall be administered by SIAC shall be the institution to administer the arbitration. The place of arbitration shall be: the place of the institution administering the arbitration. **<u>Disputes shall be settled by arbitration in accordance with the following provisions:</u>** 1) <u>Selection of Arbitrators</u>. 2) Rules of Procedure. 3) Substitute Arbitrators. 4) Nationality and Qualifications of Arbitrators. 5) Miscellaneous. **b) Contracts with domestic Consultants:** Arbitration shall be conducted in accordance with the laws of the Employer's country.

THANK YOU

Questions?

MINISTÉRIO DO PETRÓLEO E RECURSOS MINERAIS

TIMORGAP

Consulting Services for the Supervision of the Rehabilitation of Existing Highway Road Section and Build Under – Road Passages Sta 3+100 – Sta 34+155

9th November 2026

OBJECTIVE

- Supervision of the Rehabilitation of the Existing Highway Road section and Build Under-Road Passages;
- Provide specialized project management advice and expertise projects;
- Assist the Project Management Unit (PMU) in overseeing the contract;
- Supervise and approve the construction works;
- Ensure compliance with the approved budgets and project schedules;
- Act as "the Engineer" under FIDIC RED Book; and
- Support the work of PMU dealing with Stakeholders;

DURATION

TOTAL = 27 months

- 15 months – Design and Construction;
- 12 Months – Defects Notification Period;

PROJECT LOCATION

The project is located along the Southern Coast of Timor-Leste, covering a 31.055 km section of the Suai–Zumalai Highway that requires rehabilitation due to ground instability and landslide-related damages as shown in the figures below:



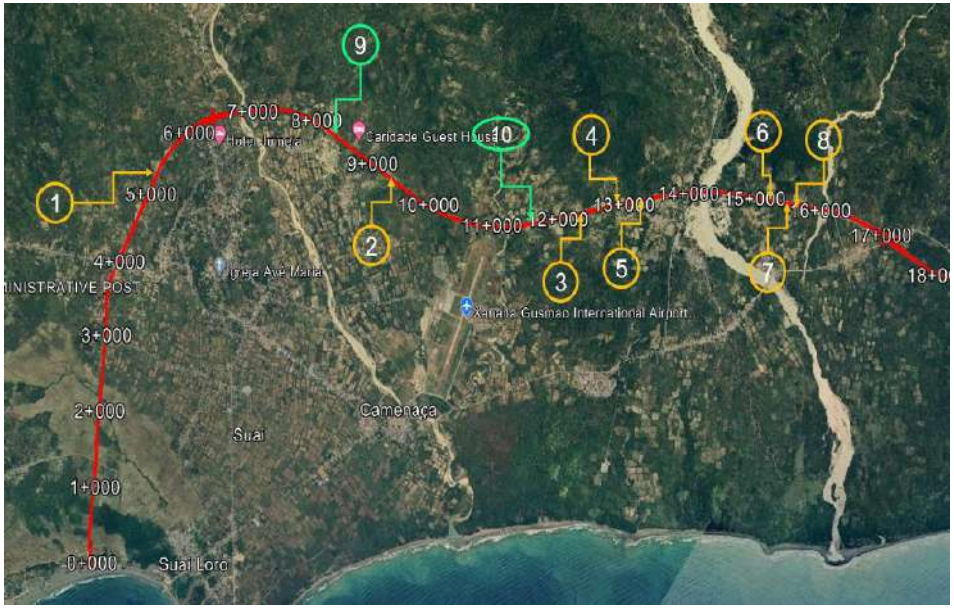
TIMOR-LESTE PLAN



REHABILITATION SECTION

EXISTING HIGHWAY PROJECT LOCATION

Rehabilitation points of the damaged areas



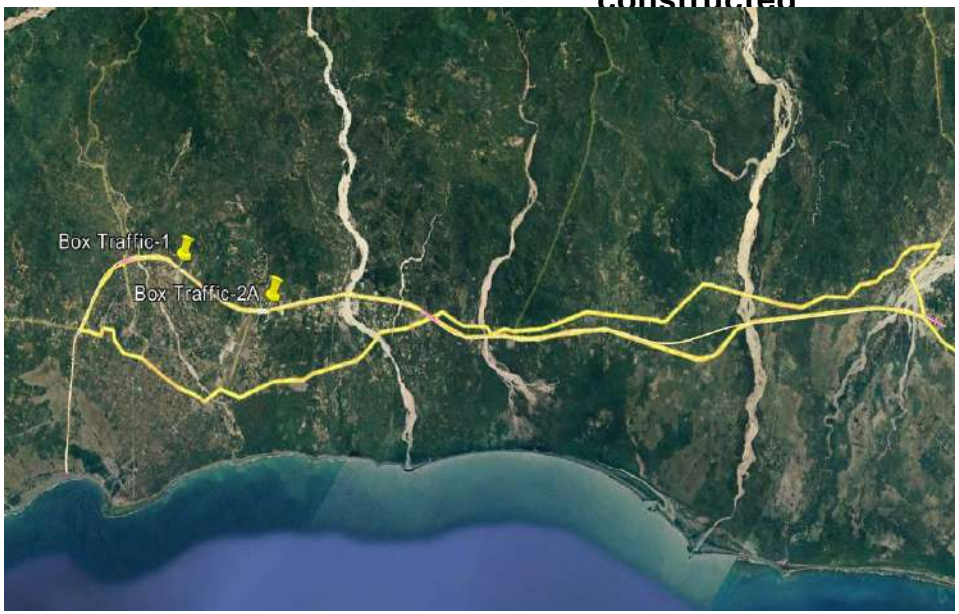
Rehabilitation points of the damaged areas

No.	Location	Type of Damage	Coordinates
1.	Sta 5+390 (L)	Landslide	E: 746,270 m; S: 8,970,050 m; Zone: 51 L
2.	Sta 9+300 - 9+375 (L & R)	Landslide	E: 749,210 m; S: 8,971,850 m; Zone: 51 L
3.	Sta 12+500 - 12+600 (L)	Landslide	E: 751,970 m; S: 8,973,220 m; Zone: 51 L
4.	Sta 13+000 - 13+200 (L)	Landslide	E: 752,340 m; S: 8,973,570 m; Zone: 51 L
5.	Sta 13+400 - 13+500 (L)	Landslide	E: 752,700 m; S: 8,973,920 m; Zone: 51 L
6.	Sta 15+200 - 15+230 (L)	Landslide	E: 754,060 m; S: 8,974,760 m; Zone: 51 L
7.	Sta 15+300 – 15+550 (L & R)	L.slide & Subsidence	E: 754,230 m; S: 8,974,830 m; Zone: 51 L
8.	Sta 15+600 - 15+750 (R)	Subsidence	E: 754,470 m; S: 8,974,950 m; Zone: 51 L

List of Road Damages Locations

EXISTING HIGHWAY PROJECT LOCATION

New under-road passages to be constructed

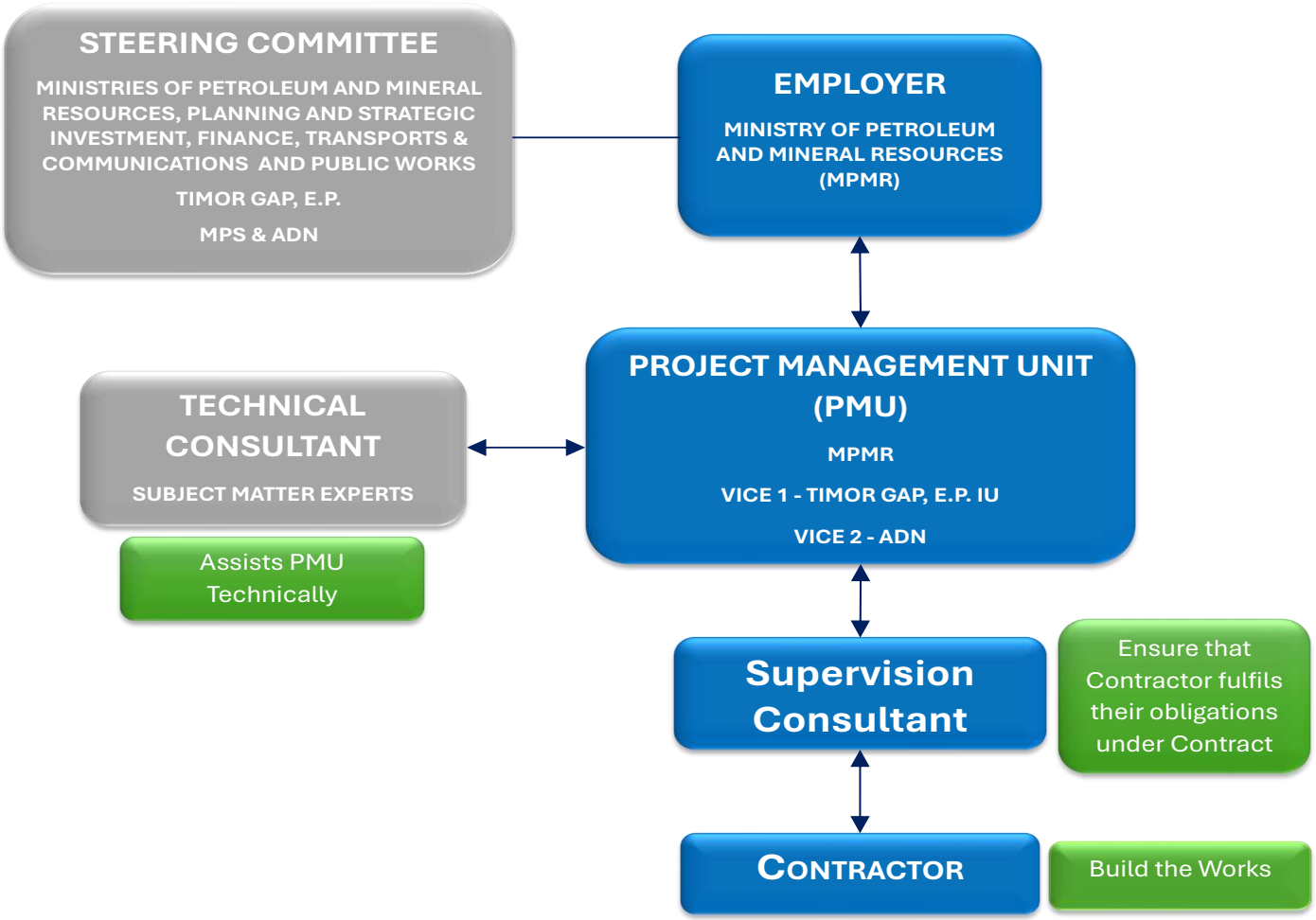


Points of the two new under-road passages

No.	Location	Coordinates
1.	Sta. 8+350	E: 748,276 m; S: 8,971,876 m; Zone: 51 L
2.	Sta 11+604	E: 751,345 m; S: 8,972,582 m; Zone: 51 L

List of New Under-Road Passages Planning

PROJECT ORGANIZATION



SCOPE OF SERVICES

The Scope of Services is as follows:

- **Contract Management;**
  - Act as the Engineer, supporting PMU in managing and supervising highway rehabilitation works; monitoring cost, time, quality and risks; ensuring contractual and HSSE compliance; overseeing technical inspections and quality assurance; managing progress, payments and reporting; coordinating multidisciplinary supervision teams; and supervising testing, handover and the Defects Liability Period.
- **General Supervision;**
  - Manage and supervise the Rehabilitation of the Existing Highway Road Section and Under-Road Passages Contractor's activities across project stages, ensuring quality, safety, compliance with design and contractual requirements, overseeing equipment and materials, managing construction interfaces, inspections, testing, commissioning, handover, final documentation, and assisting PMU with government liaison.

SCOPE OF SERVICES

- **Technical Monitoring and Quality Assurance;**
  - The Implement and maintain a QA/QC system to ensure compliance with contractual requirements and technical standards. Review and approve the Contractor’s quality plans, inspection procedures, and test results. Deploy a multidisciplinary supervision team to monitor construction, workmanship, materials, and equipment installation. Maintain quality records, manage non-conformances and punch lists, and verify corrective actions. Verify and certify As-Built drawings and submit a final report consolidating quality records and accepted materials and equipment.
- **Health, Safety, Social and Environmental Management;**
  - Ensure that the Rehabilitation of the Existing Highway Road Section and Under-Road Passages Contractor's compliance with environmental and HSSE obligations by managing implementation of environmental and social plans, monitoring activities, reviewing documentation, overseeing permit validity, and enforcing corrective actions for non-conformances.

SCOPE OF SERVICES

- **Final inspection, testing and project handover;**
  - Verify completion of all works in accordance with the construction Contract. Ensure handover of As-Built drawings, warranties, and required documentation to the PMU. Prepare the Completion Certificate for signature by the PMU, Consultant, and Contractor.
- **Defects Liability Period;**
  - Develop and implement a site inspection programme for the 12-month Defects Liability Period, coordinating and supervising the Contractor's timely rectification of defects. At the end of this period, conduct a final inspection to confirm satisfactory completion of all remedial works and issue the Final Completion Certificate.

EXISTING HIGHWAY - EMPLOYER'S REQUIREMENTS

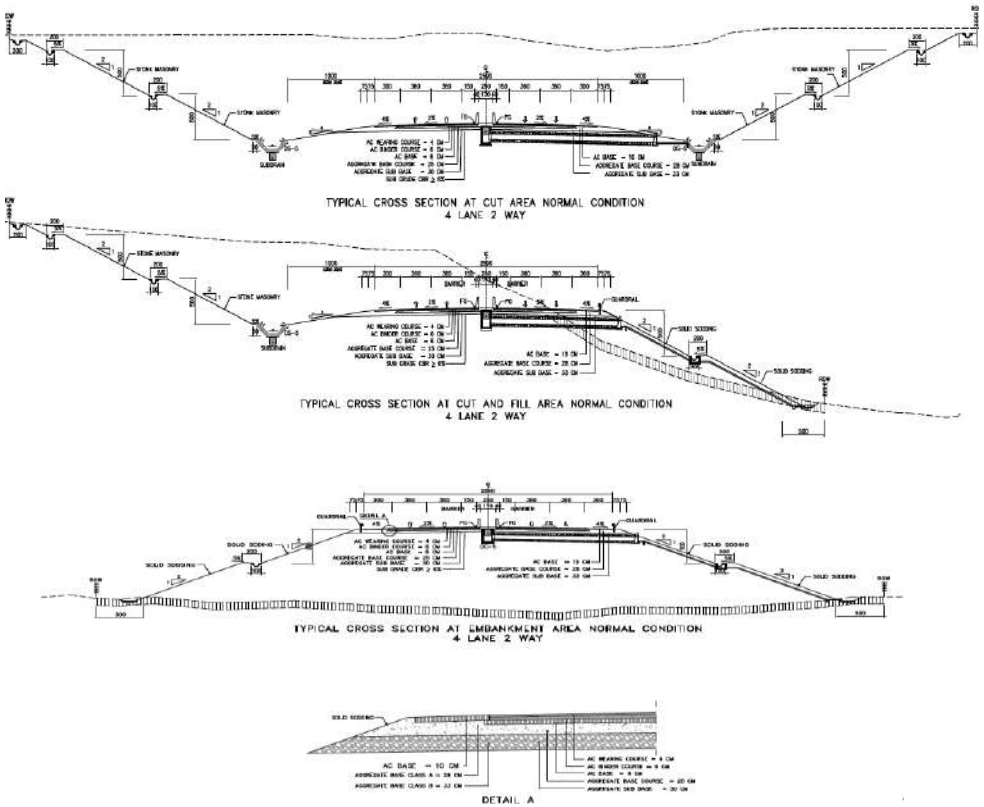
- **Scope of Works**
  - Defines the project's overall objectives, work description, key deliverables, and responsibilities, outlining the design and construction requirements for the Rehabilitation of the Existing Highway Road Section and Under-Road Passages Contractor's;
- **Specifications**
  - Detail the materials, workmanship, testing procedures, and quality standards that must be adhered to throughout the work construction of the Rehabilitation of the Existing Highway Road Section and Under-Road Passages;
- **Drawings**
  - Provides a final and detail design for the Rehabilitation of the Existing Highway Road Section and Under-Road Passages.

EMPLOYER'S REQUIREMENTS – Typical Cross Section and Technical Data

Existing Technical Data

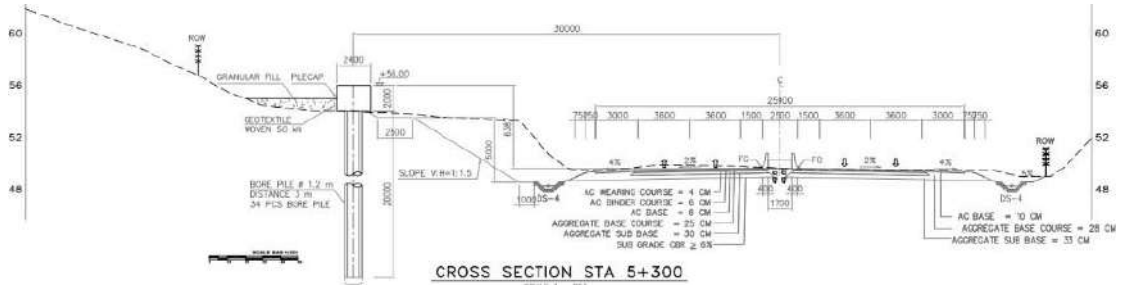
Length	:	± 31.055 km.
Design Speed	:	120 kph
Number of Lane and Width	:	2 x 2 @ 3.60 m
Shoulder Width:		
- Inner	:	1.50 m
- Outer	:	3.00 m
Median Width	:	5.50 m includes inner shoulder
RoW Width	:	
Type of Pavement		Flexible:
- Traffic Lane	:	- Asphalt Wearing Course 4 cm - Asphalt Binder Course 6 cm. - Asphalt Concrete Base 6 cm. - Aggregate Base Course 25 cm. - Aggregate Sub Base 30 cm.
- Inner Shoulder	:	Flexible as same as above
- Outer Shoulder	:	Flexible: - Asphalt Concrete Base 10 cm - Aggregate Base Course 28 cm - Aggregate Sub Base 33 cm

Typical Cross Section of Existing Main Road in Cut and Fill Area

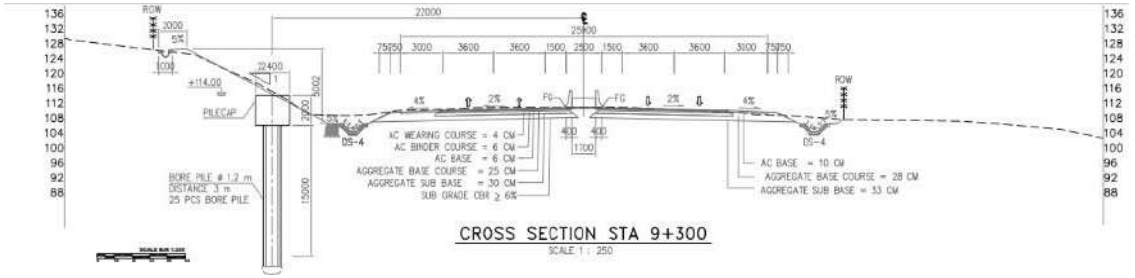


EMPLOYER'S REQUIREMENTS - Landslides Protection Plan

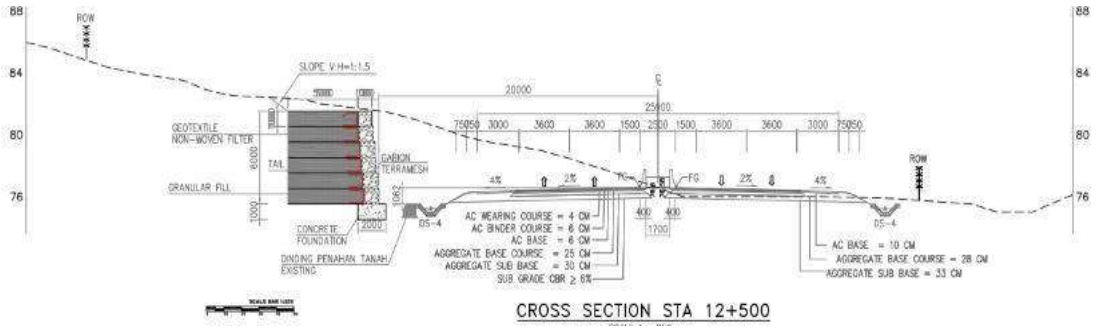
1 – Sta 5+390 (L) - Bored Pile



2 – Sta 9+300 – 9+375 (L) - Bored Pile

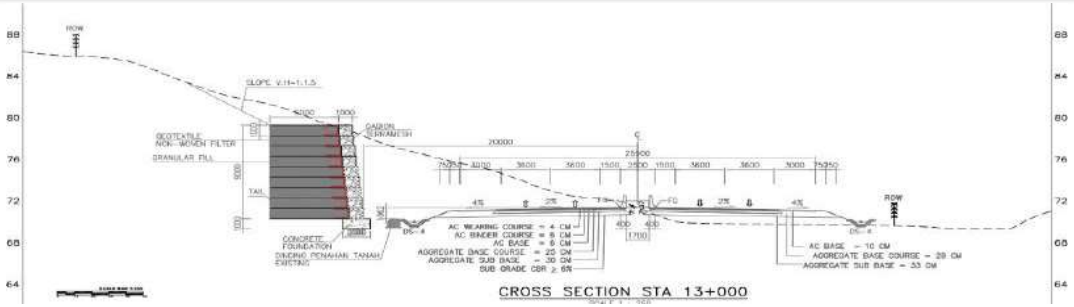


3 – Sta 12+500 – 12+600 (L) – Gabion Terramesh

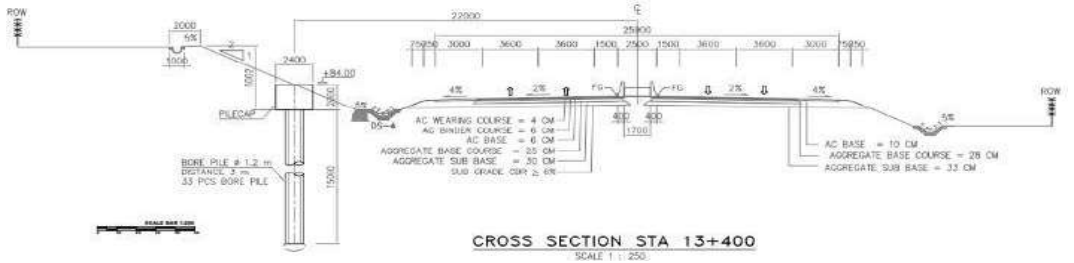


EMPLOYER'S REQUIREMENTS - Landslides Protection Plan

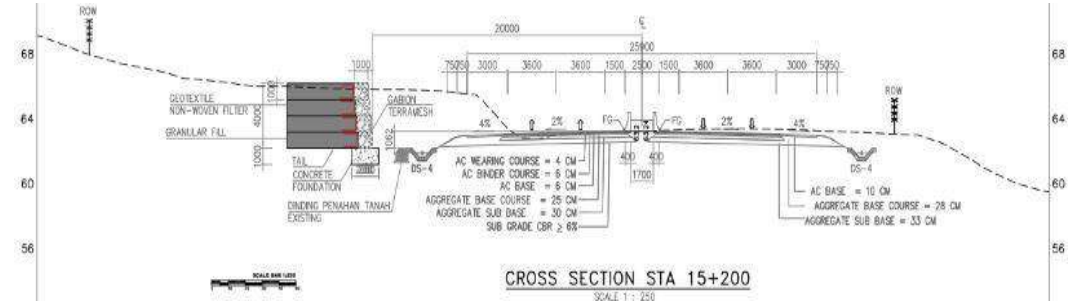
4 – Sta 12+950 - 13+050 (L) – Gabion Terramesh



5 – Sta 13+400 – 13+500 (L) - Bored Pile

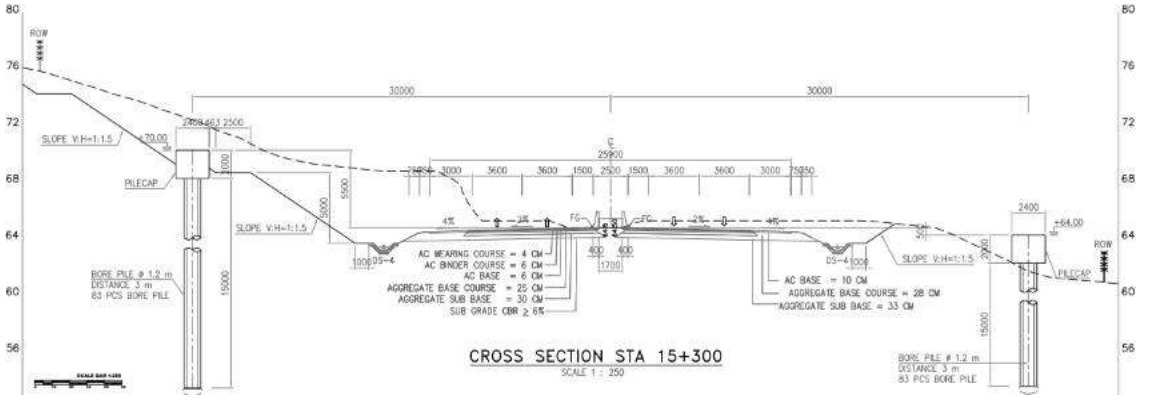


6 – Sta 15+200 – 15+250 (L) – Gabion Terramesh

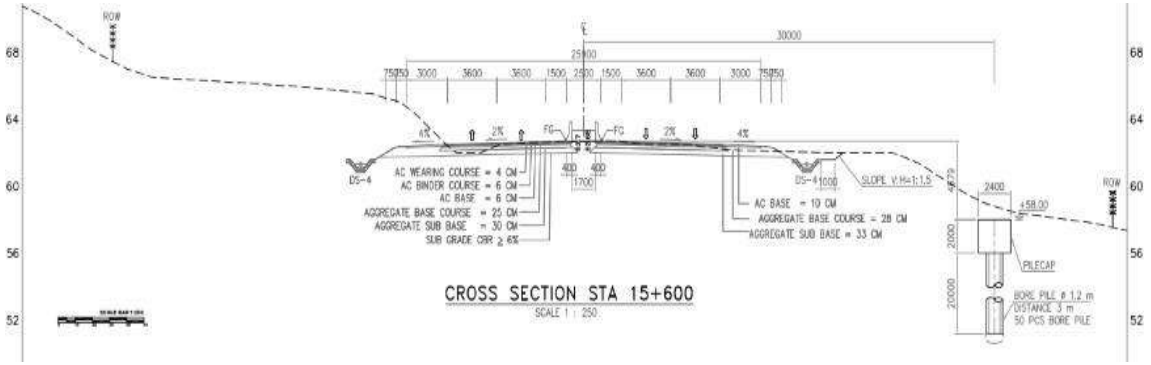


EMPLOYER'S REQUIREMENTS - Landslides Protection Plan

7 – Sta 15+000 - 15+550 (L+R) – Bored Pile



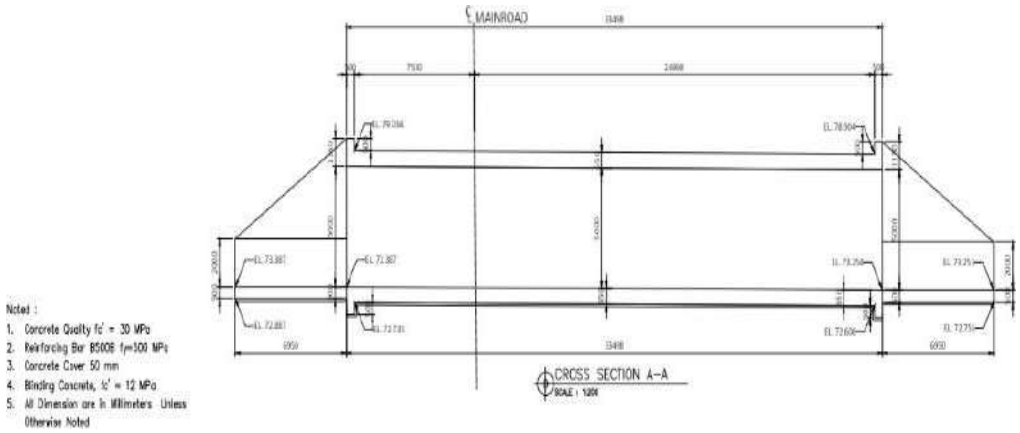
8 – Sta 15+600 – 15+750 (R) - Bored Pile

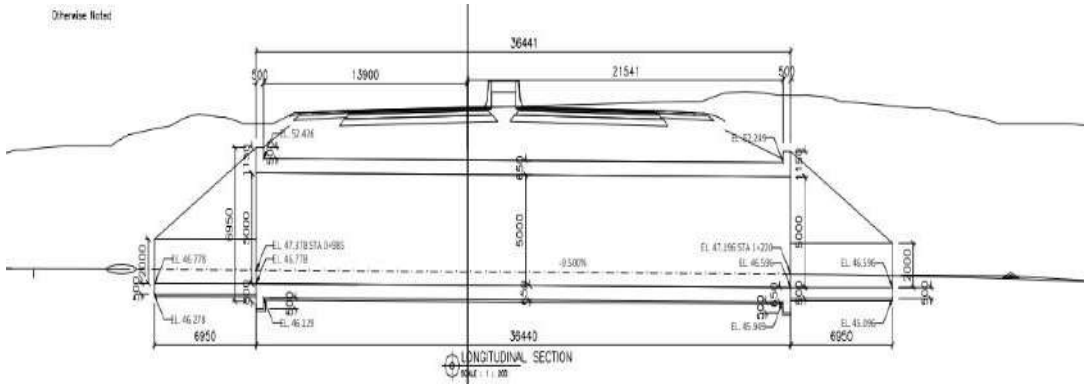


EMPLOYER'S REQUIREMENTS - Design Plan for New Under-Road Passage Structures

Longitudinal Section for Box Traffic:

No.	Location	Type of Structure
1.	Sta. 8+350	Box Traffic
2.	Sta 11+604	Box Traffic





KEY EXPERTS

Minimum Time Input of Key Expert's and Non-Key Experts expected is as follows:	Quant.	Educational	TOTAL = 27 Months	
			Construction Period 15 Months	Post Construction 12 Month
KEY EXPERTS	**N.**		**Months per Expert**	**Months per Expert**
MANAGEMENT TEAM				
K1 - Team Leader / Highway Engineer	**1**	Registered Engineer, with a degree in Civil Engineering with expertise in Highway roads or equivalent.	15	2
K2 - Environmental, Health and Safety (EHS) Manager	**1**	Masters/Bachelor degree in Environmental Engineering/ Science or equivalent and sound certification or specialization on Health and Safety.	15	2
SITE SUPERVISORS				
K3 - Geotechnical Engineer / Geologist	**1**	Registered Engineer with a degree in Civil Engineering preferably post graduated in Geology or Geotechnical Engineering or equivalent.	12	0
K4 - Structural Engineer	**1**	Registered Civil Engineer with a degree in Civil Engineering with expertise in large concrete structures or equivalent.	12	2
K5 – Hydrology & Drainage Engineer	**1**	Registered Civil Engineer with a degree in Civil Engineering, Hydraulic, Hydrology or equivalent	12	2
K6 - Electrical Engineer	**1**	Registered Civil Engineer with a degree in Civil Engineering with specialization in pavement engineering or materials science or equivalent	6	1
Total of Key Experts	**6**			

NON-KEY EXPERTS

Minimum Time Input of Key Expert's and Non-Key Experts expected is as follows:	Quant.	Educational	TOTAL = 27 Months	
			Construction Period 15 Months	Post Construction 12 Month
NON-KEY EXPERTS	**N.**		**Months per Expert**	**Months per Expert**
K10 – Civil Engineer	**2**	Minimum of undergraduate in Civil Engineering with at least 2 (two) years' relevant experience in road works and quantity surveying.	15	2
K11 - Structural Engineer	**1**	Minimum of undergraduate in Civil Engineering with at least 2 (two) years' relevant experience in concrete structural works and quantity surveying.	12	2
K12 -Electrical Engineer	**1**	Minimum of undergraduate in Electrical Engineering with at least 2 (two) years' relevant experience in electrical engineering works and quantity surveying.	6	1
K13 - Geotechnical	**1**	Minimum of undergraduate in Civil Engineering/Geo-Tech/Geology with preferably 2 (two) years or more relevant experience in geotechnical works. Technicians are required to be qualified persons who will assist respective international Key Experts to supervise and approve the tests and inspections during the road construction	12	
K14 – QA/QC Technicians	**2**	Minimum of undergraduate in Civil Engineering or any other relevant field of expertise with preferably 2 (two) years or more relevant experience in site inspections and QA/QC methodologies. Technicians are required to be qualified persons who will assist respective international Key Experts to supervise and approve the tests and inspections during the road construction	15	2
K15 – Environmental & Social Officer	**1**	Minimum of specialization or undergraduate degree in Environmental Engineering/Science or other relevant field with at least 2 (two) years' relevant experience in environmental and social safeguarding works	15	
K16 – Healy & Safety Officer	**1**	Minimum of specialization or undergraduate degree in Health & Safety or other relevant field with at least 2 (two) years' relevant experience in health and safety supervision works.	15	2
Total of Non-Key Experts	**9**			

Additional personnel, such as Technicians (e.g., CAD Designers, Surveyors, IT Technicians, Office Administrators, Drivers, and other supporting staff), shall be included in the proposal at the Bidders' discretion.

TIME SCHEDULE

ACTIVITIES	2026		2027				2028	2029	2030
	Q3	Q4	Q1	Q2	Q3	Q4			
REHABILITATION OF THE EXISTING HIGHWAY CONTRACT									
PROCUREMENT									
CONTRACT SIGNING									
KICK-OFF MEETING / MOBILIZATION									
CONSTRUCTION									
COMMISSIONING AND HAND -OVER									
DEFECT LIABILITY PERIOD (DLP)									
REHABILITATION OF THE EXISTING HIGHWAY SUPERVISION									
PROCUREMENT									
AWARDING AND NOTICE TO PROCEED									
KICK-OFF MEETING / MOBILIZATION									
CONTRACT ADMINISTRATION CERTIFICATION AND SUPERVISION WORKS									
COMMISSIONING AND HAND -OVER									
DEFECT LIABILITY PERIOD (DLP) MONITORING & INSPECTION									

QUESTIONS?

ESCLARECIMENTO Nº 1

Data: 16 de Novembro de 2026

SERVIÇOS DE CONSULTORIA PARA A SUPERVISÃO DA REABILITAÇÃO DE TROÇO RODOVIÁRIO EXISTENTE E CONSTRUÇÃO DE PASSAGENS SUBTERRÂNEAS, SEG.3+100 – SEG. 34+155 (TENDER-RFP/246/MPRM-2026)

Caros Candidatos,

Serve a presente para comunicar a emissão de um conjunto de esclarecimentos às peças de procedimento do projeto em epígrafe, através do Esclarecimento n.º1, em anexo.

Solicita-se a V. Exas. a confirmação da boa receção do supracitado Esclarecimento.

CLARIFICATION NO.1

Date: 16 November 2026

CONSULTING SERVICES FOR THE SUPERVISION OF THE REHABILITATION OF EXISTING HIGHWAY ROAD SECTION AND BUILD UNDER – ROAD PASSAGES STA 3+100 – STA 34+155 (TENDER-RFP/246/MPRM-2026)

Dear Consultants,

A set of clarification of the RFP for the above project is issued in the form of Clarification No. 1 as enclosed.

Please acknowledge receipt of this Clarification No. 1.

Hermingardo A. Soares
Diretor-Executivo, Comissão Nacional de Aprovisionamento (CNA)

Anexo/Annex:
- Esclarecimento n. º1/Clarification no. 1

Clarification No. 1 Date: 16 November 2026		
No.	**Clarification from Consultant**	**Responses**
1.	If it is a joint venture (JV), must each JV member meet the existing company qualification criteria, both in terms of experience and financial capabilities?	In case of JV member, please refer to the table shown in Section3: Evaluation and Qualification Criteria (Page 40-42).
2.	Who is referred to as the "Employer's delegate"?	The Jury Committee for this procurement process.
3.	For completion of Form Tech-1, please provide the Employer's address. Since the Data Sheet does not list an address for the Ministry of Petroleum and Mineral Resources of the Government of the Democratic Republic of Timor-Leste (RDTL), may we obtain it from the website?	The address of the Employer is: Rua Direitos Humanos No. 1, Farol, Dili, Timor-Leste.
4.	Regarding the explanation of "Consultant's Experience" on Tech-2B, which format should be used to describe the consultant's experience? Should it follow the format on page 62 of the RFP, page 63, or a combination of both? If it is a combination, does the combined format on Tech-2B still adhere to the 20-page limit specified on page 49 of the RFP?	Please refer to the table shown in Section 4: Proposal Forms, TECH-2B – Consultant's Experience (Page 61-63) The maximum pages for Consultant Experience in Tabular Format and PDS is 20 pages.
5.	Please confirm the exact percentages of Withholding Tax (PPh) and Income Tax applicable to Foreign Consultants (Non-Nationals) and Local Timor-Leste Consultants, as well as whether these deductions are made directly at the time of IPC payment or reported independently by the Consultant?	Please refer to **ITC 17.3 /** Information regarding applicable tax obligations in the Employer's Country is available at: http://www.mof.gov.tl
6.	If the bid amount is below 70% of the Maximum Budget (USD 2,103,447.50), in addition to submitting a *Justification Note* in	Please refer to ITB-29.1 / ITC 29.3.

Clarification No. 1 **Date: 16 November 2026**		
No.	**Clarification from Consultant**	**Responses**
	Appendix FIN, does the committee establish specific criteria or a format that must be met in the detailed unit price analysis?	The justification note may cover breakdown of renumeration and reimbursables unit price.
7.	What is the man-month allocation scheme for Key Experts during the 12-month DLP period? Is it calculated on an intermittent basis (periodically during quarterly inspections) or on a full-time basis, and what is the billing mechanism for these costs during the DLP period?	The person-months and scope of services for DLP is already provided in ToR/RFP and the billing mechanism is provided in SCC -Payment Schedule. Please refer to the Excel file ”Price Schedule Supervision Rehabilitation of Existing Highway” provided together with the RFP document.
8.	If a bidder registers as a Joint Venture (JV) between an International Consultant and a Timor-Leste National Consultant, is it sufficient for the Letter of Intent (LoI) to Form JV to be signed by the parties at the time of proposal submission, or must it already be notarized by a Notary Public in Timor-Leste at the time of submission?	To form a JV/intended JV, it is sufficient for the Consultant to submit a Letter of Intent (LoI), signed by all parties, at the time of proposal submission.
9.	The Bid Bond is set at USD 25,000.00 with a validity period of 210 calendar days (180 days for the proposal + 30 days). Please confirm whether a Bank Guarantee issued by a foreign bank must be backed by a counter-guarantee from a local commercial bank in Timor-Leste at the time of submitting the technical proposal	The Bid Security in the form of bank guarantee can be issued by any commercial bank from any country.
10.	Must the names listed on the Bank Guarantee explicitly include all the names of the consortium member companies as stated in the Letter of Intent (LoI) to Form JV?	Yes. Please refer to ITC-16.7.

Clarification No. 1 Date: 16 November 2026		
No.	**Clarification from Consultant**	**Responses**
11.	Does this initialing requirement apply to all certification pages and supporting documents (such as expert degree certificates, audited financial statements, and copies of previous project contracts), or is it sufficient to initial only the main forms (`TECH-1` through `TECH-6B` and `FIN-1` through `FIN-4`)?	No. The initialing requirement only apply to the main forms.
12.	Please confirm the format of the warning text on the Outer Envelope: Is it sufficient to include the text: "DO NOT OPEN BEFORE December 18, 2026, 3:00 PM (Dili Local Time)" along with the Project Name, Tender Reference Number, and NPC Balide Address?	Yes, please refer to ITC 18.
13.	If a consortium uses the official Portuguese-language drafts of `FORMULÁRIO TECH-1` and `FORMULÁRIO FIN-1` provided in the tender document attachments, is it necessary to attach an English translation as a supplement, or is it sufficient to submit only the Portuguese/Tetum versions?	It is not necessary to attach an English translation of TECH-1 and FIN-1. Portuguese/Tetum versions is sufficient.
14.	Are consultant representatives attending the proposal opening required to bring a Letter of Assignment or Special Power of Attorney to attend the tender opening event at the NPC office?	It is not mandatory but preferable. Power of Attorney can be sent through email.
15.	Does the Consultant need to procure new vehicles to the Project Management Unit (PMU) at the commencement of the assignment for use by PMU personnel during the duration of this Contract?	No.
16.	Please explain about the Other Expenses number (9) cost of purchasing any vehicles required by the Consultants; At the conclusion of this	All the vehicles which will be purchased by the consultant for this project at the conclusion of this Contract, ownership of these vehicles shall be

Clarification No. 1 Date: 16 November 2026		
No.	**Clarification from Consultant**	**Responses**
	Contract, ownership of these vehicles shall be permanently transferred to the Government of the Democratic Republic of Timor-Leste, at no additional cost.	permanently transferred to the Government of the Democratic Republic of Timor-Leste, at no additional cost.
17.	What is the minimum required educational qualification for the K2 – Health, Safety, Social and Environmental (HSSE) Manager? What about the K6 – Electrical Engineer? Please specify.	Please refer to Addendum no. 2.